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# IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OKLAHOMA

DEC 0 9 2002

2015, INC., an Oklahoma corporation,

Plaintiff,

Case No.: 02-CV-895-EA(C)

INFINITY WARD, INC., a Delaware Corporation; VINCE ZAMPELLA, KEN D. TURNER; and GRANT COLLIER

Defendants.

ANSWER AND AFFIRMATIVE DEFENSES OF DEFENDANTS AND COUNTERCLAIMS AND THIRD PARTY COMPLAINT

VINCE ZAMPELLA and KEN D. TURNER,

Third-Party Plaintiffs,

v. TOM KUDIRKA,

ν.

Third-Party Defendant.

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# I. ANSWER

Defendants Infinity Ward, Inc. ("IW"), Vince Zampella, Ken Turner, and Grant Collier (collectively "Defendants"), answer the Complaint of Plaintiff 2015, Inc. ("2015" or "Plaintiff"), responding to the allegations contained in each numbered paragraph thereof and allege counterclaims and third party claims, as follows:

Defendants admit that 2015 is a video game development company located in Tulsa, Oklahoma and that it developed the Medal of Honor Allied Assault ("MOHAA") game for the personal computer platform. Defendants otherwise deny all allegations contained in paragraph 1 because they are expressions of opinion, not allegations of fact, or because they lack sufficient information to affirm or deny.

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discussed the possibility of developing a version of MoH for play on Windows-based

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work for such a company, finding office space, finding a name for the company, and setting up a website for it. Defendants otherwise deny all allegations contained in paragraph 27.

- 28. Defendants admit that defendant Zampella became so frustrated with Kudirka and the manner in which he was running 2015 that he resigned his employment on or around July 22, 2001. Defendants further admit that Zampella returned to work on or around July 24, 2001, after a number of employees expressed similar frustrations with Kudirka and begged Zampella to return. Defendants otherwise deny all allegations contained in paragraph 28.
- 29. Defendants admit that Kudirka submitted employment agreements with one year terms to Zampella and Turner in August of 2001. Defendants deny all different and remaining allegations contained in paragraph 29.
- 30. Defendants admit that in the fall of 2001, Kudirka questioned Zampella about Collier's whereabouts and that Zampella told Kudirka Collier was still living in Tulsa.
  Defendants otherwise deny all allegations contained in paragraph 30.
- 31. Defendants admit that Collier told persons who expressed interest in employment at IW that they would be compensated at a rate equal to what they were being paid at 2015.
  Defendants otherwise deny all allegations contained in paragraph 31.
- October 27, 2001, regarding the creation of the Infinity Ward website and that Zampella was copied on that email. Defendants further admit that Bryan Kuhn assisted in setting up the website but deny that Bryan Kuhn was an employee of 2015 at the time he rendered that assistance, as he had previously resigned his employment due to Kudirka's hostile and demeaning management behavior and later rejoined 2015 at the urging of his colleagues after his work on IW's website was complete. Defendants otherwise deny all allegations contained in paragraph 32.

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paragraphs by reference.

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The remainder of Plaintiff's complaint constitutes a prayer for relief and contains no allegations that can be answered. To the extent the remainder of Plaintiff's complaint contains any allegations that can be answered, Defendants deny them.

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#### H. AFFIRMATIVE AND OTHER DEFENSES

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Defendants make the following Affirmative and Other Defenses to the Plaintiff's Complaint:

7 8 1. The Complaint does not state facts sufficient to constitute a cause of action against Defendants.

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2. Plaintiff may not plead claims for Attorney fees and punitive damages.

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Plaintiff' fraud claim is not plead with the specificity required by the Federal Rules of Civil Procedure.

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Plaintiff's claims are barred by the doctrine of "unclean hands". 4.

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5. The Complaint fails to state a legal claim upon which relief can be granted.

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6. Plaintiff's claims are barred by the doctrines of waiver and/or estoppel.

15 16 Plaintiff's claims are unsustainable in whole or in part because of the contributory or comparative negligence of the Plaintiff, other parties to this cause of action, or

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nonparties to this action.

18 19 The Plaintiff's injuries, if any there be, are as a result of the actions of Plaintiff, other parties, or nonparties to this action.

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#### III. COUNTERCLAIMS AND THIRD PARTY CLAIMS

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Defendants Zampella and Turner assert counter and third party claims against 2015 and

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Kudirka for breach of fiduciary duty, failure to observe required corporate formalities and

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maintain proper corporate records, ultra vires acts, misappropriation of corporate assets,

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royalties, accounting, corporate dissolution, quantum meruit, conversion, fraud in the

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inducement, punitive damages and attorneys' fees:

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- 1. 2015 is a business organization and maintains its principal place of business in Tulsa. Oklahoma. Third party Defendant Tom Kudirka is a resident of the State of Oklahoma. and is subject to service of process here.
- 2. 2015 has subjected itself to the jurisdiction of this Court and Kudirka is subject to personal jurisdiction here by virtue of his residence.
- 3. Venue over these Counterclaims and Third Party Claims is properly laid in this Court because the acts, errors and omissions upon which they are based occurred in Tulsa County.
- The damages and other remedies sought are within the jurisdictional limits and powers 4. of this Court.
- 5. On February 9, 1998, Kudirka filed certain documents with the Secretary of State of Oklahoma to form 2015 as a corporation, consisting of Articles and an initial certificate of formation for 2015. These documents list Kudirka as director, president, and chief executive officer. Kudirka has subsequently failed to observe the forms and procedures required for corporate existence.
- Turner and Zampella were experienced video game programmers who each had many 6. years of experience between them in the video game industry. In 1998 and 1999, respectively, 2015 offered employment to Turner and Zampella and promised each a share of royalties from sales of games developed by 2015 and an ownership interest commensurate with that share. Turner was promised 10% ownership in 2015 and Zampella was promised 7% ownership as an inducement to work at 2015. Based on these promises, Turner and Zampella accepted the offer of employment with 2015. Grant Collier was hired by 2015 on January 29, 2001. He was not offered a written

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- Kudirka has at all relevant times, and currently, acted as the Chairman, President and Chief Operating Officer of 2015 and as the sole member of its Board of Directors.
  Kudirka owns all shares of 2015 not owned by Turner and Zampella. Kudirka has failed to hold regular or required meetings of a properly constituted Board of Directors for 2015, has not received proper authorization for 2015 to conduct its affairs, has failed to hold annual meetings of shareholders, has failed to maintain corporate minutes and otherwise observe required corporate formalities.
- 8. Since 1998, Kudirka instructed employees of 2015 to pay him compensation without proper authority and in excessive amounts, has used the assets of 2015 for his personal benefit, including purchasing jet skis and a television set for personal use and paying salaries to family members, and has otherwise treated the corporate assets of 2015 as his personal assets, engaged in self-dealing transactions and generally disregarded the separate corporate existence of 2015.
- Kudirka has so frustrated, bullied and alienated 2015's employees through his abrasive, autocratic and demeaning behavior that many no longer wished to work for the company.
- 10. Kudirka has also failed to establish and to maintain good relations with publishers, and in particular with EA, and his misconduct has damaged the business prospects of 2015.

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# DECLARATORY RELIEF

- 17. The foregoing paragraphs are incorporated herein by reference.
- 18. Kudirka has indicated, by words and deeds, that he will continue to cause 2015 to withhold royalties due Turner and Zampella. There is, therefore, a justiciable controversy as to which this Court should grant declaratory relief, establishing the right of Turner to receive 10% and Zampella to receive 7% of all royalties received from EA from sales of MOHAA.

## BREACH OF FIDUCIARY DUTY

- 19. The foregoing paragraphs are incorporated herein by reference.
- 20. Kudirka, acting as the sole Director and as President and Chief Operating Officer or 2015, has wrongfully caused 2015 to withhold payments owed to Zampella and Turner as shareholders of 2015, in breach of his fiduciary duties. Kudirka's breach has caused Zampella and Turner to incur damages.

# CORPORATE ACCOUNTING

- 21. The foregoing paragraphs are incorporated herein by reference.
- 22. At all relevant times, Kudirka has conducted the affairs of 2015 without proper authority, has failed to observe the required corporate formalities or to maintain adequate corporate books and records, has enriched himself at the expense of 2015 and its other shareholders, and has engaged in a variety of ultra vires and self-dealing transactions.
- 23. Turner and Zampella have requested copies of all corporate records.
- 24. Turner and Zampella are entitled to full and unfettered access to all books and records of 2015 and to a full accounting of all corporate assets, receipts, obligations, entitlements, expenditures and other matters of value of 2015.

### STOCK REDEMPTION

25. The foregoing paragraphs are incorporated herein by reference.

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exercised dominion and control over funds that belong to Turner and Zampella. Turner and Zampella have been damaged in an amount to be proven at trial.

# FRAUD IN THE INDUCEMENT

- 35. The foregoing paragraphs are incorporated herein by reference.
- 36. Kudirka made certain material representations about compensation to Turner and Zampella to induce them to work for 2015, including but not limited to ownership in 2015 and shares of the profits generated by 2015. Kudirka had no intention of compensating Turner and Zampella in the manner represented. Turner and Zampella worked for 2015 in justifiable reliance on said representations. Turner and Zampella have been injured by Kudirka's refusal to compensate them in the manner promised.

# PRAYER FOR RELIEF

Wherefore, Defendants pray for the following relief:

- 1. That the Court award judgment against 2015 and Kudirka for damages caused by Kudirka's breach of contract, breach of fiduciary duty, failure to observe required corporate formalities and maintain proper corporate records, ultra vires acts, and misappropriation of corporate assets, quantum meruit, conversion, and fraud in the inducement.
- That the Court award damages for taxes paid by Turner and Zampella on profits made by 2015 and withheld by Kudirka.
- That the Court award payment of royalties from MOHAA to Turner and
   Zampella.
  - That the Court order an accounting of 2015's books and records.
  - 5. That the Court dissolve 2015 and liquidate its assets.
- 6. That the Court award Defendants punitive damages for the intentional, willful, and fraudulent commission of the acts alleged herein.

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1	7.	That the Court award Defendants their re	easonable attorneys' fees and costs
2	incurred in maintaining this action.		
3	8.	8. That the Court order such further relief as it deems just and equitable.	
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5	DATE	D this 9th day of December, 2002.	
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7	1	ED	OWARDS & HUFFMAN, L.L.P.
8		, i	Julian Milet
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CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the above and foregoing instrument was mailed this 9th day of December, 2002, by depositing it in the U.S. Mails, postage prepaid, to the following:

Greg W. Curry Thompson & Knight, L.L.P. 1700 Pacific Avenue, Suite 3300 Dallas, TX 75201

<u> Milita Mailat</u> Melissa Mailath

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